



**POLICY**  
**INTEGRATED MANAGEMENT SYSTEM**



**COLIBRI FLOWERS S.A.**

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COLIBRI is a Colombian company dedicated to the production and commercialization of carnations, roses, and fresh herbs.

**COLIBRI** works under the following ethical trade principles:

- ✓ Non-Discrimination
- ✓ No Forced Labor and no Child Labor
- ✓ Freedom of Association
- ✓ Legal Employment Conditions
- ✓ Occupational Health and Safety
- ✓ Environmental Sustainability

In Colibri we are committed to:

- Supply our clients the best flowers, due to the high quality of the product, harvested with care, excellent customer service and looking for our clients to get insuperable experiences in doing business with Colibri,
- Maintain the Health and Work Security Management System to promote the wellbeing, health and quality of life of our employees.
- Prevent and minimize intoxication, chemical, ergonomic and psychosocial risks.
- Rationalize the consumption of supplies to preserve natural resources such as water, soil, wood, fossil fuels and energy.
- The appropriate handling and rational use of agrochemicals and fertilizers.
- An environmentally friendly disposal of organic, inorganic, hazardous and special waste.
- Promote the gradual substitution of those elements with greater environmental impact with others with less impact.
- Encourage our employees to maintain a healthy, safe, highly productive and free of drugs environment.
- Implement, maintain, protect and control our export procedures to prevent the company from the risk of being used for illegal activities related to narcotics, terrorism, smuggling, among others.

Therefore, Colibri Flowers is committed to keep updated and to improve its Integrated Management System, to comply with the national legislation in force and with current ratified Conventions applicable in employment related aspects as well as in social, environmental and security aspects and any other requirements accepted voluntarily.

The Integrated Management System is based on ISO 14001/04 standard. We meet the requirements of the ETI Code (Ethical Trading Initiative). In addition, the Management System and Security Control is certified by BASC and the Health and Work Security Management System.

The integration of these standards, contributes to strengthen our process, taking care of our employees, the environment, the health, the protection and the safety in our company.

Andrés Toro  
General Manager

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